ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE
FACULTY OF SOCIAL AND MANAGEMENT SCIENCES
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
FIRST SEMESTER EXAMINATION, 2020/2021 ACADEMIC SESSION

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COURSE CODE: HRM 313
COURSE TITLE: WOMEN PARTICIPATION IN LABOUR FORCE
DURATION: 2¹/₂ HOURS
INSTRUCTION: ANSWER ANY THREE (3) QUESTIONS
HOD SIGNATURE ....

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1. (a) Explain what you understand by "female labour force participation" and "female labour force participation rate."

(b) In a given economy, the total number of females in the labour force is fifty million, two hundred and fifty thousand while the number of females in the working age population is ten million two hundred and fifty thousand. Calculate the female labour force participation rate of the economy.

(c) Discuss the number of hours women and men spend on unpaid care work per day.

2. (a) Discuss the effects of women participation in labour force.

(b) What are the importance of women participation in labour force?

3. Many theories have been propounded to enhance our understanding of female participation in labour force. In the light of the above statement, discuss the contributions of any two of the following theories:

(i) Work-Leisure Choice Theory.
(ii) Household Production Theory.
(iii) Human Capital Theory.

4. List and discuss the important predictors of women employment indicators.

5. Write explanatory notes on any four of the followings as they affect women participation in labour force:

(i) Custom and Tradition
(ii) Level of Education
(iii) Marital Status
(iv) Structural Changes in the Economy
(v) Fertility